Development Manager

2025

Who are we?

Beta Boulders is a climbing gym, co-working space, and café all-in-one! We opened our first facility in February 2019 in Copenhagen, and we now operate four gyms (three in Denmark and one in the Netherlands).

We have a lot planned for the next couple of years and are looking for a new member to join the team to help us develop our future facilities. We are a young, dynamic team and we like to build amazing spaces which are functional, comply with building regulation, are within budget *and* look good. Easy.

Who are we looking for?

This new position covers various areas, including site sourcing, design, tendering & construction management. We are considering candidates with a diverse experience.

The position can adapt to your background, and we are looking for someone who understands real estate, our business needs and can deliver high quality results in a short amount of time. The job involves coordinating with architects, planners, landlords, local authorities, brokers, contractors. You will use the skills you have and learn new ones. The development managers must have some of the required skills and experience in the areas listed below; this is NOT a project management job.

You will be travelling between the various construction sites, and you will bring new facilities to life working alongside our founder, the design team & Ops crew. This is NOT a desk or remote-only job. You will be ON-SITE.

What are the requirements?

Key Requirements:

- Ability to work independently.
- High attention to details.
- Proficiency in English.
- One or more of:
  - Experience in construction budgeting and tendering;
  - Experience in (on-site) construction management;
  - Experience in 2D/3D building & interior design;
  - Experience in real estate brokerage.

Ideal Requirements:

- Proficiency in any Nordic language.
- Applicant is already based or has already worked in the Nordics.
- Experience in working in small companies in the field of engineering, design or construction management.
- Passion for climbing and sport is a massive plus.

Additional Information:

- The position is full-time / part-time (subject to agreement);
- 2 yrs minimum work experience required (but we will consider exceptional student applicants).
- Position can be partially remote, however travelling will be required across Scandinavia (and there will be frequent meetings in the Copenhagen region)

jointheteam@betaboulders.com

How do I apply?

Send an email to **jointheteam@betaboulders.com** using "**Development Manager – [Your Name & Last Name]**" as the email subject, including:

Mandatory for consideration

- CV in English
- Introduction paragraph in the email explaining your current situation (where do you live, why are you applying for the job – **do NOT send a cover letter**)

Optional

- Short portfolio (PDF/Images) - showing previous projects you have designed or were involved in.
- Anything you think is relevant for the application (no videos)

Please note that we will only consider applications sent to the above email address.
We will be conducting interviews on an ongoing basis starting from February 10th.